

STRONG ROOTS, *Lasting Hope*



NEW HOPE
ACADEMY

2024 - 2025 ANNUAL REPORT





TABLE OF *Contents*

Our Mission **3**

Letter from Our Head of School **4**

Feature Story **6**

Financials **14**

Letter from the Chair of the Board of Trustees **15**

Our Donors **16**

Our Sponsors **19**

Our Students **20**



Our MISSION

NEW HOPE ACADEMY IS A CHRIST-CENTERED SCHOOL EDUCATING CHILDREN OF DIVERSE RACIAL AND SOCIO-ECONOMIC BACKGROUNDS BY ESTABLISHING A BIBLICAL WORLDVIEW AND PREPARING EACH CHILD TO FLOURISH ACADEMICALLY, EMOTIONALLY, SOCIALLY, AND SPIRITUALLY.

Our VISION

EQUIPPING GENEROUS AND COURAGEOUS CHANGE AGENTS TO INFLUENCE CULTURE AND SOCIETY IN THE RESTORATIVE WORK OF GOD.







A LETTER FROM OUR HEAD OF SCHOOL

Dear Friends and Supporters,

Thirty years ago, New Hope Academy began with an intentional and profound mission: to educate children of diverse racial and socio-economic backgrounds by establishing a Biblical worldview and preparing each child to flourish academically, emotionally, socially, and spiritually. What started as a step of faith has become a thriving community of learning, discipleship, and impact, and that story is possible because of you.

As I look back over these three decades, I am deeply humbled by God's provision and by the generosity of those who have stood with us. From our earliest days, when we were renting space off West Main Street and pioneering a new kind of educational program, to the vibrant, Christ-centered community we see today, every milestone has been marked by answered prayers and faithful partners who believed in this mission.

Having the privilege to serve as Interim Head of School over the past year and a half has been both humbling and deeply meaningful. I have had a front-row seat to the incredible work that happens here every day. Within the classroom walls, students are making meaningful academic strides. More than just absorbing information, they are engaging with ideas and asking thoughtful questions. Students are engaging in worship and conversations around the truth and beauty of the Living God in devotions and in classroom discussions. It is a delight to witness their awe and wonder as they discover the beauty of God's world, and it is a privilege to watch those moments of understanding—those sparks of insight—light up their faces.

This season has reminded me of the importance of New Hope Academy and how powerfully it continues to shape lives, including my own. Generations of students have walked our halls, discovering their purpose, deepening their faith, and stepping into the world as servant leaders. Our alumni are making a difference in classrooms, corporations, churches, and communities across the country, carrying with them the values that were nurtured here.

None of this would have been possible without your steadfast support. Your prayers, gifts, and encouragement have allowed us to dream boldly and act faithfully. You have helped us expand programs, enhance facilities, and provide scholarships to families who otherwise could not afford a Christ-centered education. Each act of giving has been a seed sown into the future, a future where truth, character, and excellence continue to flourish.

Thank you for believing in this vision and for walking alongside us on this remarkable journey. May God bless you abundantly for your partnership and for the eternal impact you are making through your generosity.

With deepest gratitude and joy,



Paige Pitts

Interim Head of School
New Hope Academy



ROOTED IN PURPOSE
Stories That Reflect Our Core Values



Walk into New Hope Academy on any given day, and you'll feel it immediately: joy. Not the manufactured, everybody-smile-for-the-camera kind, but the real thing. The kind that comes from being known, from wrestling with big ideas, and from belonging to something that matters.

We've spent years asking ourselves what kind of education changes lives. Not just fills heads with facts, but shapes hearts and minds in ways that last. Three decades in, the answer we keep coming back to isn't complicated, though living it out certainly takes intention. It's captured in Paul's words to the Colossians: "Whatever you do, whether in word or deed, do it all in the name of the Lord Jesus." Everything flows from that. The way we teach, the way we see each child, the community we're building, the doors we're opening.

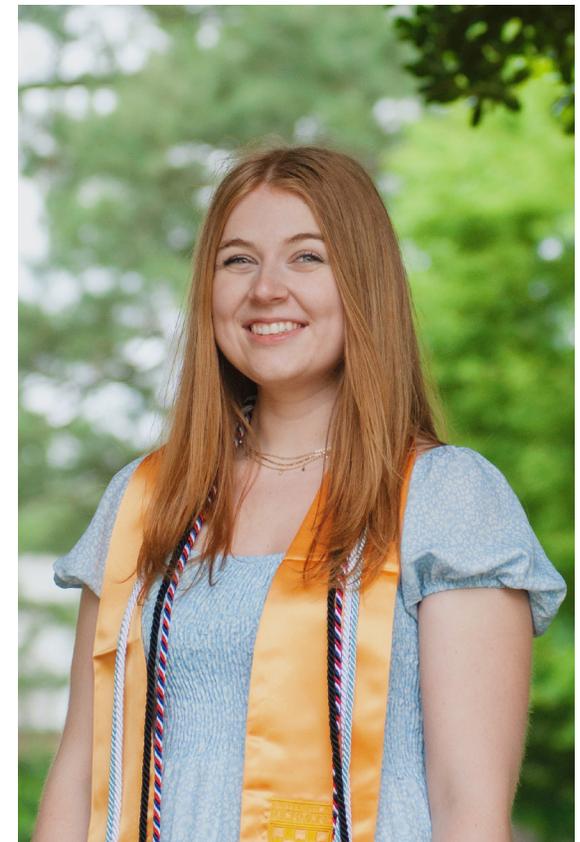
The pages ahead tell stories of students and graduates shaped by four core values. Stories about what happens when education goes deeper than academics. When a child is honored for who they are, not just what they achieve. When learning invites wonder instead of just demanding performance. When community isn't a buzzword but a daily practice of showing up for one another. When access isn't a privilege for the few, but a bridge built for every child who needs it. This is what New Hope looks like when it's lived out loud.

FORMATIVE LEARNING: *"Cultivating wisdom through truth, beauty, and goodness."*

Formative learning means cultivating wisdom through truth, beauty, and goodness. It's an education rooted in the Christian classical tradition that establishes a Biblical worldview and nourishes the soul. We invite students to engage with a feast of living ideas through an integrated and challenging curriculum, allowing them to discover and steward their God-given potential for the glory of God.

Molly Kate Kreider (Class of 2012) took that feast of living ideas seriously. By high school, she'd signed up for 14 AP classes, not to pad a transcript, but because she was genuinely curious. She wanted to learn a little bit about everything. That hunger for connection across disciplines led her to double major in physics and English at college. Most people don't see those two fields as natural companions, but for Molly Kate, they always have been. "Interdisciplinary study has always been incredibly important to me, and I think that probably traces back to New Hope," she says. "NHA was excellent at encouraging me not to pigeonhole myself and to seek out connections between all of the fields I was studying." She credits her love of literature and storytelling, nurtured through years of living books, with shaping how she approaches her work as a physicist. It taught her how to tell a good story and communicate effectively, skills that are often undervalued in science but have proven invaluable.

Now pursuing her Ph.D. in optics at CU Boulder, Molly Kate studies light. "Learning, and in particular, scientific learning about the world around me has always been a religious experience for me on some level, in the sense that understanding something new about the universe and the way that it works is for me, a practice of wonder. I am in constant awe of the mysteries and intricacies of the world that our Creator made, and this sense of awe is in part what made me want to pursue a career in physics." She references Psalm 19:1 often and traces this sense of wonder back to nature studies at New Hope,



where observation became a contemplative, worshipful act.

There's a thread that runs from her childhood to her current research, and it started in Mr. Goodwin's fourth grade class. When she tested out of a section of math, the "reward" wasn't busy work. It was an independent learning project. She chose to study electricity. "A funny small connection," she notes, "is that optics is actually closely related to electronics. They're both the study of waves, and my lab is located in the electrical engineering department. So maybe I was onto something at a young age." But the real gift wasn't the topic. It was the habit. "Most of what scientific research is, is picking something you're interested in learning about and being self-motivated enough to follow through on it. The fact that this was the reward definitely helped shape me to be someone capable of doing research."

Growing up in New Hope's intentionally diverse community gave Molly Kate a vision for what's possible when barriers come down. "As I've gotten further in the field, I've found that I have a deep passion for giving research experiences to students who might not otherwise have them." Next semester, she'll mentor an undergraduate from a program designed for first-generation students and others who don't fit the stereotypical "scientist" mold. She's building the kind of access she witnessed growing up.

When asked what advice she'd give current New Hope students, her answer is simple: "Seek out what excites you and stay curious." It's what she's been doing since she was a kid with a telescope, staring up at the night sky, putting the solar system to scale around the school grounds, asking questions that didn't have easy answers. That sense of wonder? It's still there. And it started here.



PERSONHOOD OF EVERY CHILD:

“Honoring each child as an image bearer of God.”

Honoring each child as an image bearer of God means recognizing them as worthy of dignity and respect, capable of the discipline and delight of learning. This understanding shapes everything from the way redemptive discipline is practiced to how habits are modeled that build honorable character and healthy relationships.

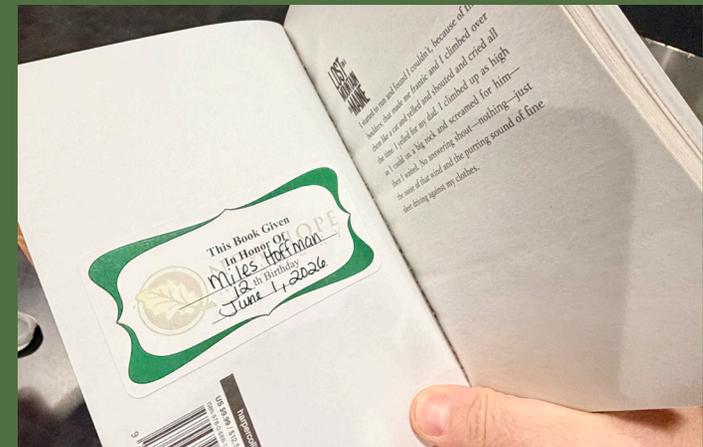
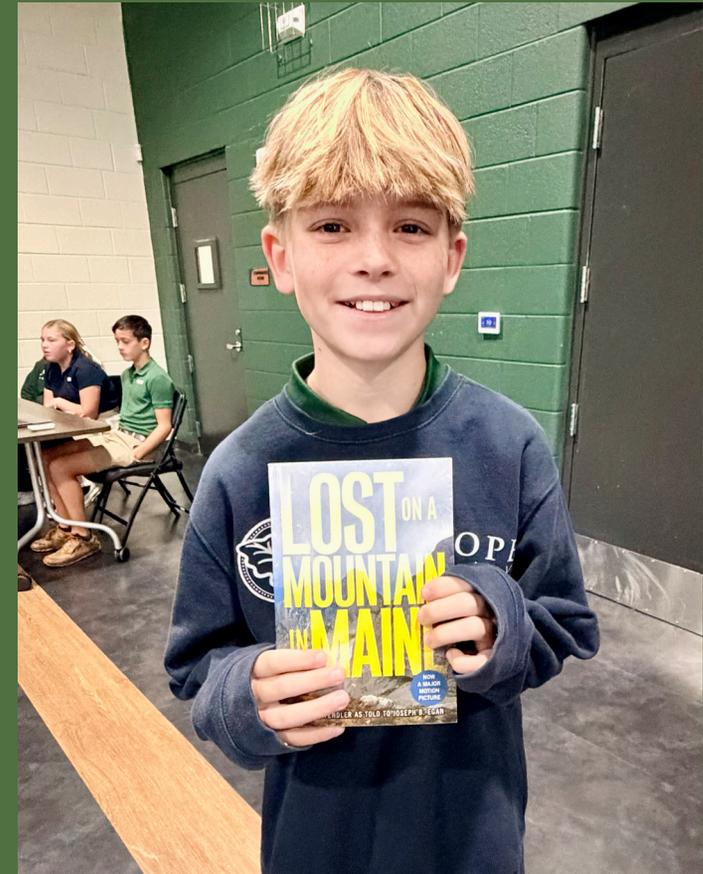
This commitment to honoring each child comes to life through one of New Hope’s most cherished traditions: birthday books. What started as a small act of love has become a powerful reminder that every child is seen and known. Founder Paige Pitts explains the heart behind it: “The tradition began with a specific purpose: to speak vision into students’ lives. ‘Where there is no vision, the people perish,’ Proverbs 29:18 reminds us. At New Hope, we believe God has created each child with purpose, His purposes. Birthday books became a meaningful opportunity to name what we see in each student—to recognize and affirm who God is shaping them to become.”

Teachers become students of their students throughout the year, observing and discovering. How has God designed them? What brings them joy? What are they good at? They’re looking for character traits, yes, but also skills and potential: the problem-solver, the storyteller, the one who sees patterns, the child who uses words well or keeps things in order. The book they choose speaks to all of it: character, interests, and the potential they see unfolding.

The student comes forward during devotions, standing in front of the entire school while their teacher speaks truth and love over them. It’s not generic praise. It’s specific. It’s personal. It’s vision spoken out loud: this is who you are, this is what we see in you, this is what God is doing in your life.

The school prays for that child and the community sings happy birthday, complete with hip-hip-hoorays and applause. Often, families join in to witness their child being celebrated and seen. The student gets to take the book home for two weeks, but then something important happens: it comes back. The book returns to the New Hope library, where it lives among hundreds of others just like it. Each one carries a name, a date, and a memory of celebration. Current students browse them, and future students will too. The books become part of the collective memory, a library of belovedness that says: you belong here. You matter. You are seen.

Ask almost any New Hope alumni, whether they’re 17 or 32, about their memories of the school, and they’ll say, “birthday books.” These moments are only about five minutes a year in a student’s life, but they’re memorable. Which means they have power.





EQUITABLE ACCESS:

“Breaking barriers and building bridges for every child.”

Equitable Christ-centered education instills vision and confirms hope for all students. We seek to be a catalyst for change in the cycle of poverty by removing financial and social barriers for the underserved in our community. We reserve 35–40 percent of enrollment for students from under-resourced families, provide tuition assistance to 60 percent of students, and welcome a student body that reflects the socioeconomic and racial diversity of our community.

Ask anyone who knew Kayla Lee (Class of 2018) at New Hope, and they will tell you she lights up every room she walks into. Funny, goofy, and full of personality, she loves to laugh, joke around, and bring happiness to the people around her. She is also incredibly affectionate, the kind of person whose warmth you feel the moment you meet her. Today, she carries that same spirit with her, along with a confidence shaped by teachers who recognized her gifts and a community that encouraged her to believe in her future.

Kayla is now a sophomore thriving at Fisk University in Nashville, where she studies kinesiology and plays basketball. She was even named Player of the Week last month, a recognition that reflects her hard work and impact

on the team. “I’m really loving the HBCU atmosphere,” she says. “As a student-athlete, I’m enjoying the culture, the support system, and meeting new friends from all over the country.” Leadership, discipline, and the ability to balance academics with athletics are skills she continues to develop and rely on. These were habits she began forming at New Hope, along with the belief that she can rise to any challenge.

For Kayla’s mother, having her children experience an education at New Hope meant more than she can fully express. “It marked the beginning of a different story for them, one grounded in access, opportunity, and a strong foundation that could carry them confidently into the world,” she reflects. “Each day reminded me that their journey did not have to reflect the limitations of my own childhood.” Her determination to give them more came from a deep belief that their futures could be shaped by possibility rather than circumstance. “For me, it is deeply personal,” she says. “It reflects a promise I made as a mother—to open doors for my children that I never had the chance to walk through.”

What made New Hope especially meaningful for Kayla was the way the school supported her learning challenges with patience, care, and unwavering belief. “No matter what obstacles arose, the staff never gave up,” her mother says. Reading specialist Bethany Bergey made a lasting impact. “She pushed me, encouraged me, and made me feel supported in ways that stuck with me,” Kayla reflects. “There were moments when teachers noticed things beyond academics—my leadership, my potential, my character. New Hope was one of the first places where I felt truly understood and capable.”

Looking back, Kayla appreciates how much New Hope invested in her. “I can see how much they believed in me even when I didn’t fully believe in myself. Being in college now feels like a reflection of everything they invested in me.” What she didn’t fully appreciate at the time was community. “New Hope showed me how important it is to have people around you who genuinely care about you. In college, you realize how rare that is.” Her advice to current New Hope students? “Be present. Take advantage of everything New Hope offers, because you’ll appreciate it so much more later. Stay focused, stay grounded, and stay close to God.”

When Kayla walks into a classroom or onto the basketball court at Fisk University, she carries New Hope Academy with her. Equitable access is not just about giving someone a chance. It is about removing the barriers that were never meant to stand in the way. It is about saying: you matter, your gifts matter, and your future matters.





CONNECTED COMMUNITY:

“Learning, growing, and serving together.”

We believe that learning, growing, and serving together requires authentic, loving relationships. A community of cultural, racial, and economic diversity is a gift to be nurtured and enjoyed. We believe in the necessity of building these relationships with one another to more fully experience the beauty and vastness of our Creator. Through these meaningful connections, we are dedicated to reconciliation across economic, racial, and cultural differences.

Last spring, three New Hope alumni (Class of 2019) celebrated their high school graduation together. Not at separate parties with separate friend groups, but together. One party, one celebration, one friendship that started in elementary school and has lasted through different high schools, different states, and different life paths. Huck Paisley, Zion Wyatt, and Isaac Turcios are best friends. More than that, they’re brothers. And it all started at New Hope.

Isaac and Zion became friends in first grade. When Huck arrived at New Hope the following year, he found himself sitting next to Zion in Mrs. Morrison’s second grade class. They bonded over superheroes and Star Wars, the kind of simple connections that meant everything to young boys. Mrs. Morrison remembers it well: “The three boys quickly became inseparable friends, happy to do anything as long as they were together.”

Simple beginnings. Shared interests. The kind of friendships that form naturally when you’re seven or eight years old. But what kept them close, what deepened that bond into something that would last beyond New Hope, was something they didn’t fully understand at the time.

“At the time, I didn’t think about the amount of diversity at New Hope and among my peers,” Huck reflects. “To me and most of the students at our school, it was normal. Looking back now, I realize how lucky I was to get to know people from all different cultures and backgrounds. I’m not sure if I still would have been friends with Isaac and Zion without New Hope. I’m grateful this school brought me two of my best friends.”

Isaac puts it simply: “When I think about my time at New Hope, what I learned is that no matter what background you come from, you can be friends with anybody.” For him, it wasn’t about celebrating differences as much as it was about seeing past them. But he acknowledges that being part of New Hope’s diverse community shaped him. “I became friends with a lot of different people who all came from different backgrounds, ethnicities, and experiences.”

The three of them embody that truth. Different personalities, different upbringings, different ethnicities. Isaac describes how “we were able to find things in common and build a very strong friendship,” not in spite of these differences, but because of them. After New Hope, our bond grew even stronger, even though there were times we didn’t see each other for months. This year, these college freshmen have

moved to different states: Isaac to Alabama, Huck to New York, and Zion to Texas. They still connect online, talking and playing video games together.

There was a moment, the summer before college, when Isaac and Zion were hanging out and had what Isaac calls “a really deep talk about life.” They talked about how at that stage, they were so worried about what other people thought of them that they forgot the only thing they should be worried about was what God thought of them. “This was really big for me especially because in middle and high school all I worried about was fitting in,” Isaac says. “It really opened my eyes.” Those are the kinds of conversations that happen between people who know each other deeply, who trust each other enough to be honest.

Their friendship reflects what New Hope hopes for every student: that people from different backgrounds and experiences can understand each other, stay connected, and build unity. That diversity isn’t just something to acknowledge but something that enriches, deepens, and expands how we see God and each other. That the relationships formed here don’t end at sixth grade graduation but continue to shape who we become.

Huck, Zion, and Isaac are living proof. Best friends. Brothers. Scattered across three states but still connected by something that started in Mrs. Morrison’s second grade class over a shared love of Star Wars. They chose to celebrate their high school graduation together because that’s what community does. It stays. It lasts. It matters.



2024-25 FINANCIAL REPORT

Income

TOTAL \$4,232,800



CONTRIBUTIONS



- OPERATIONS/SCHOLARSHIPS: **\$2,080,761**
- DESIGNATED GIFTS: **\$241,783**



Donate in support of
New Hope Academy

Expenses

TOTAL \$3,548,923



REGULAR



- COMPENSATION: **\$2,156,047**
- ADMINISTRATIVE: **\$402,850**
- FACILITY & OTHER: **\$231,996**
- DEPRECIATION & AMORTIZATION: **\$229,155**
- PROFESSIONAL FEES: **\$171,904**
- DEVELOPMENT: **\$121,389**
- CLASSROOM: **\$63,585**
- COUNSELING: **\$46,000**
- LUNCH PROGRAM: **\$38,319**
- ADMISSIONS: **\$9,170**

DESIGNATED



- 6TH GRADE D.C. TRIP: **\$50,333**
- AFTERCARE PROGRAM: **\$15,936**
- OTHER: **\$9,011**
- GIVING HOPE FUND: **\$3,230**



A LETTER FROM THE CHAIR OF THE BOARD OF TRUSTEES

Dear Friends of New Hope Academy,

As we celebrate New Hope Academy's 30th anniversary, we pause to reflect with deep gratitude and renewed purpose. For nearly three decades, New Hope has been a light in Franklin and beyond, a place where righteousness and justice are not just words on a page but living principles shaping every child's experience. Our mission remains steadfast: to see every student flourish academically, spiritually, and emotionally within a diverse, Christ-centered community that mirrors the heart of God.

This past year has been one of both reflection and renewal. Under the faithful leadership of our Founder, who graciously stepped in to serve as Interim Head of School, New Hope has continued to thrive in its calling. Her wisdom, steady hand, and unwavering love for this mission have guided our community through a meaningful season of stability and growth.

As we look to the year ahead, we are filled with anticipation. This coming year includes significant institutional work already underway, including our SAIS reaccreditation process and the Board's ongoing search for New Hope's next Head of School, a role we hope to fill in the months ahead. As we honor three decades of New Hope Academy, we also anticipate a new chapter full of opportunity and growth. With the launch of our strategic planning process, we are seeking God's guidance to discern how New Hope can continue to serve families, expand our impact, and equip the next generation to lead lives of purpose and compassion.

To our families, alumni, faculty, staff, and supporters, thank you. Your prayers, partnership, and generosity help to sustain this mission and make New Hope's story one of enduring hope. Together, we step boldly into this next season, trusting in God's continued faithfulness (Isaiah 25:1, New American Standard, "Lord You are my God; I will exalt You; I will give thanks to Your name; For You have worked wonders, Plans formed long ago, with perfect faithfulness.")

In His Service,

Chiquita Young

Chair, Board of Trustees

New Hope Academy

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Brentwood Academy

Christ Presbyterian Academy

Franklin Christian Academy

Franklin Special School District

Homeschool

Maury County Schools

Williamson County Schools

COLLEGE CHOICES FOR THE NEW HOPE CLASS OF 2019

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Auburn University

Austin Peay State University

Baylor University

Belmont University

Columbia State Community College

Flagler College

Liberty University

Middle Tennessee State University

The New School - Parsons School of Design

University of South Carolina

College of William and Mary



