



New Hope Academy

Faculty Teaching Position

New Hope Academy is a Christ-centered community school with an economically, racially, and culturally diverse student body. We exist to serve low-income families by establishing a solid biblical worldview, instilling vision, confirming hope, and preparing each young person for a life of service.

We believe that children are persons carefully and wonderfully made by God, born in His image, fallen in nature, but with the possibility of being redeemed and reconciled through the death and resurrection of Jesus Christ. Children are valued for who they are not for who they will become. Children are born with an innate curiosity to learn about the world in which they live. They are born with gifts and abilities that must be uncovered and strengthened. Education is a vehicle that allows children to explore and experience God's amazing world.

New Hope Academy (NHA) is rooted in Christian Classical Education and the idea that true education begins by teaching and discipling the whole child. At NHA, an atmosphere of learning is created by the teacher who seeks to cultivate wisdom by nourishing the child's mind and soul around beauty, goodness, and truth. The teacher brings learning to life through a thematic, multidisciplinary educational model carried out through small-class discipleship.

Job Title: Faculty/Classroom Teacher

Department: Academics

Reports To: Associate Head of School

Classification: 10 -month staff position

Hours: Full-time, exempt

Salary: Competitive and commensurate with capability and experience

Benefits: Applicable

Job Summary:

A New Hope Academy teacher is responsible for teaching, leading, and nurturing students in PreK-Sixth grade so they may flourish academically, emotionally, socially, and spiritually.

New Hope Academy does not discriminate based on age, race, gender, religion, or national origin.



Primary Duties and Responsibilities

The classroom teacher works with the Associate Head of School, instructional coaches, colleagues, parents, and staff members to accomplish grade-level and school-wide goals.

Responsibilities include, but are not limited to:

- Effectively plan learning experiences that help each student achieve curriculum objectives.
- Mentoring/Disciplining each student with a nurturing heart.
- Develop each student's love for learning.
- Manage the class by setting clear behavior expectations, establishing reasonable routines, and promoting self-discipline based on biblical principles.
- Apply biblical principles and comply with school policy in administering behavioral discipline in the classroom.
- Evaluate each student's progress regularly and communicate this progress to the student, parents, and administrators.
- Ensure that the facility and equipment of the classroom are clean, safe, and well-maintained.
- Articulate the mission and vision of the school.
- Actively involve parents and other members in the life of the school.
- Exemplify and articulate a saving and growing relationship with Christ.
- Proactively adjust lesson plans to meet each student's needs.
- Maintain accurate, complete, and correct records, including attendance, report cards, grades, and parent communication.
- Attend and participate in scheduled department meetings, general faculty meetings, retreats, in-services, and professional development.
- Works constructively with colleagues and administrators.
- Other related duties as assigned by the Associate Head of School and Head of School

Minimum Qualifications

- Personal relationship with Jesus Christ
- Teaching degree and certificate
- Commitment to the mission and vision of New Hope Academy
- Commitment to academic excellence
- Ability and desire to work with a diverse group of individuals
- Composition and language skills in technical and persuasive writing applications
- Proficient use of computers, including e-mail and Microsoft Office
- Excellent presentation and communication skills
- A passion for educating students in a diverse Christian environment
- Commitment to lifelong learning.
- Must have a valid driver's license and the ability to lift and carry materials to and from the classroom.

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Key Competencies

- self motivation
- high energy level
- verbal and written communication skills
- attention to detail
- high work standards
- problem solving
- decision making
- organizing and planning
- learning orientation
- critical thinking
- stress tolerance
- flexibility and adaptability
- initiative

Education Requirements

Bachelor's degree required. A Master's degree or other advanced certification or equivalent experience is a plus.

Language Requirements

Proficiency in reading, writing, and comprehension of the English language.

Physical Requirements

The candidate should be capable of lifting up to 25 pounds, sitting at a computer, conducting long telephone discussions, and driving.