



## Teacher/Classroom Instructor

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### **New Hope Academy**

New Hope Academy is a pioneering school that brings together a love for Christ Jesus with a promise of an excellent classically informed education. We have a committed focus on whole-child development through caring, and academic mentoring, along with a vision for a connected community where students and families form meaningful relationships across economic, racial, and cultural differences. This provides a foundation to begin combating the roots of inequality, race-based separation, and class-oriented isolation. All of this to the glorification of our Lord and Savior!

New Hope Academy is a Christ-centered community school available to families from all social, economic, racial, and cultural backgrounds. New Hope Academy intentionally reserves 40% of all classroom seats for students from low-income households. We teach from a Biblical foundation while equipping each student with tools for gaining knowledge and understanding. We believe in community and that God calls us to love, fellowship, and help one another for His glory. It is because of this that we are committed to finding the resources necessary to allow the mission to thrive.

**Job Title:** Teacher/Classroom Instructor

**Reports To:** Academic Director

**Salary:** Competitive and commensurate with capability and experience

**Hours:** Full-time, 10 month position

**Benefits:** Medical Insurance coverage (Blue Cross Blue Shield)  
Long Term Disability, Short Term Disability, Optional Dental, and Vision,  
Professional Days, and Personal Days, in addition to holidays as listed on the organization's calendar.

### **Job Summary**

To provide academic instruction to students in an assigned grade level between Pre-Kindergarten through Sixth grade.

### **Primary Purpose**

This is a full-time, exempt salaried position serving as a classroom instructor for New Hope Academy. This position prepares a positive class environment that supports learning. This position supervises students both in and out of the class and at school-sanctioned functions. It is expected that this position will use effective and creative instructional strategies while planning and executing appropriate lessons.



### **Primary Duties and Responsibilities**

The Teacher works with the Academic Director, other teachers, parents, and other staff members to accomplish the grade-level goals of the class.

Responsibilities include, but are not limited to:

- Mentoring/Disciplining each student with a nurturing heart.
- Develop each student's love for learning.
- Manage the class by setting clear behavior expectations, establishing reasonable routines, and promoting self-discipline based on biblical principles.
- Apply biblical principles and comply with school policy in administering behavioral discipline in the classroom.
- Evaluate each student's progress regularly and communicate this progress to the student, parents, and administrators.
- Ensure that the facility and equipment of the classroom are clean, safe, and well-maintained.
- Articulate the mission and vision of the school.
- Actively involve parents and other members in the life of the school.
- Exemplify and articulate a saving and growing relationship with Christ.
- Effectively plan learning experiences that help each student achieve curriculum objectives.
- Proactively adjust lesson plans to meet each student's needs.
- Maintain accurate, complete, and correct records, including attendance, report cards, grades, and parent communication.
- Attend and participate in scheduled department meetings, general faculty meetings, retreats, in-services, and professional development.
- Works constructively with colleagues and administrators.
- Other related duties as assigned.

### **Minimum Qualifications**

- Personal relationship with Jesus Christ
- Teaching degree and certificate
- Commitment to the mission and vision of New Hope Academy
- Commitment to academic excellence
- Ability and desire to work with a diverse group of individuals
- Proficient use of computers, including e-mail and Microsoft Office
- Excellent presentation and communication skills
- A passion for educating students in a diverse Christian environment
- Commitment to lifelong learning.

**Education Requirements**

Bachelor's degree required. A Master's degree or other advanced certification or equivalent experience is a plus.

**Language Requirements**

Proficiency in reading, writing, and comprehension of the English language.

**Physical Requirements**

The candidate should be capable of lifting up to 25 pounds, sitting at a computer, conducting long telephone discussions, and driving.

Please submit resume and cover letter via email to [lransley@nhafranklin.org](mailto:lransley@nhafranklin.org)